



## “CRE-ACTIVE”

A TRAINING COURSE ABOUT HOW TO EMPOWER AND IMPROVING YOUNG PEOPLE CHANCES FOR EMPLOYMENT IN MULTICULTURAL COMMUNITIES?

*VELDEN AM WÖRTHERRSEE - AUSTRIA*

**WEDNESDAY 3<sup>TH</sup> OCTOBER (ARRIVAL DAY) - WEDNESDAY 10<sup>TH</sup> OCTOBER (DEPARTURE DAY) 2018**

**PARTNERS AND PARTICIPANTS GUIDE**



**TAKE ME WITH YOU AND DON'T LOSE ME!**

## WELCOME

Congratulations! You are a partner in the Training Course “CRE-ACTIVE” and you are among the 29 participants that will take part at the training. There will be participants per country from Austria, Bulgaria, Czech Republic, Estonia, Germany, Hungary, United Kingdom, Italy, Portugal and Romania. You are among these participants, because we believe that you will benefit from the training course. As well we believe that you will be the one that can share his/her experience with others and therefore be the source of enrichment for the other participants.

We hope that those 8 days you will spend at “CRE-ACTIVE” will be for you a vivid and useful intercultural experience. To achieve this we need to look at some practical needs as well and therefore we have prepared for you this “participants survival guide”, which will help you to answer many questions and as well to prepare for the project.

Read the guide carefully and keep it with you on your travels so you can check the information whenever you need.

We are looking forward to meet you in Austria!

## THE TEAM

If you hoped to see our pictures in this part then we are sorry. You will have to wait until you get to Austria to find this out. However we can tell you that the team of organisers and facilitators are from the Austria and Estonia.

Marco Marc Corinna Eva

And how will we do it? It will be a training course, but not like one where you can sit back and relax. We will use active methods, based on experimental learning in combination with practical theory. This means that you will work in workshops, with role plays and exchange the experiences you have from your day to day work and work on concrete future project plans.

## WHAT LANGUAGE WILL WE USE

Despite many of you speak many different languages the official training language will be English only.

## THE CONTENT AND ACTIVITIES

From last decades Europe is facing two phenomenon that is changing all societies from its habits, cultures and background. Together with that change in the identity of the society, young people are facing more than never huge obstacles to enter the job market in an effective and sustainable way. Young people’s experiences of employment are at present, and have been for a decade or so, characterized by **precariousness**, a **hollowing out** of opportunity for quality employment, a lengthening yo-yo trajectory in and out of short-term work, unemployment and training or education.

In the same time young people are more open to work with diverse communities and have a huge potential to improve their competences and integrate themselves into a constant dynamic World. That reality opens some questions: How is possible that we have more capable young people and their employment rates continue so low? What are the new competences that can improve young people chance on labor market? How youth creativity can be a major tool for that integration?

“CRE-ACTIVE” is a training course, which was developed as a module for youth workers/trainers to help them to answer their questions concerning the Creativity to support Employment. We will approach the idea of creativity on different levels and the self-assessment of the new competences that improves the chance of young people in the labour market composed by a huge diversity of cultures, traditions and habit in the European context. We will work on case, examples and Creativity in practice. Together, we will be working on improving their competences and how to motivate young people to use their creativity for a sustainable and desirable work placement.

### Aim:

“CRE-ACTIVE” is a training course, which was developed as a module for youth workers/trainers to help them to answer their questions concerning the Creativity to support Employment. We will approach the idea of creativity on different levels and the self-assessment of the new competences that improves the chance of young people in the labour market composed by a huge diversity of cultures, traditions and habit in the European context. We will work on case, examples and Creativity in practice. Together, we will be working on improving their competences and how to motivate young people to use their creativity for a sustainable and desirable work placement.

### Objectives:

- pointing out the connection between diversity societies, creativity approaches and new skills for for new job placements;
- experiencing, discussing and sharing cultural background and self-assess how it can be used as an add value for your future employment;
- approaching different new competences to achieve employment in a creative way;
- sharing different visions and understandings of diversity,
- reflecting on the notion of European diversity and its underlying features (democracy, tolerance, plurality, human rights),
- experiencing Diversity and Creativity in practice by simulations, cases and competences development.

## INTERCULTURAL EVENING

During the training course we plan to arrange an InterCultural Evening. You will present your own cultures - national, regional, personal or any kind of culture you feel you belong to.

These presentations, you will çasy one evening to each country, should not be a “lecture” but should be done in the creative way. This means that all options are possible. A culture may be presented by a song, a story, a poem, a dance, some drink or food, etc. You may bring pictures, music or anything which you consider to

be most appropriate to present your culture. There be as well dvd/video/audio player and data projector within the time limits. However we appreciate if you find more creative way to present your culture.

We will not have a kitchen to prepare the meals for the intercultural evening, so we suggest that you adapt your food and drinks to that reality (we can arrange a refrigerator, if necessary).

**So in short it should be actually presentation, it should be an activity or something and it is up to you to replace the word something.**

## MARKET OF ORGANISATIONS

One of the nice side effects of international training is the opportunity to meet new nice and interesting people from different organizations all over Europe. So let us know which context are you recently active in and present your organization and their work. Bring you promo materials and use your chance to meet future partners!

## PREPARING FOR THE CONTENTS

In this section you can find web-links which will help to broaden your understanding of the youth in action programme, non-civic and intercultural education in the European context. These links will be useful for you before the training (in terms of introduction) and after the event (in terms of future project implementations as well as training opportunities).

### General information on European Youth Program

- [http://ec.europa.eu/youth/index\\_en.htm](http://ec.europa.eu/youth/index_en.htm)  
Information on the European Youth in Action Program. User's guide is available.

### Non-formal education and intercultural learning

- <http://www.infed.org/biblio/b-nonfor.htm>  
Formal/Non-Formal/informal Education background.
- <http://www.efc.be/ftp/public/cpi/TCFF%20Intercultural%20Learning.pdf>  
Intercultural learning.
- [http://www.youth-partnership.net/youth-partnership/publications/T-kits/T\\_kits](http://www.youth-partnership.net/youth-partnership/publications/T-kits/T_kits)  
T-kit publications connected with european youth work.

## NUMBER OF PARTICIPANTS

CRE-ACTIVE will gather 29 participants from 9 different countries. Austria will be represented by 2 participants and 2 facilitators. Estonia will have an additional place for the trainers check below to discover how many placements your organizations have:

Organization	Country	Number of Participants
Europahaus Klagenfurt	Austria	4
SDRUZHENIE PROFESIONALEN FORUM ZA OBRAZOVANIETO	Bulgaria	3
EVROPSKE CENTRUM MLADEZE BRECLAV - EUROPEAN YOUTH CENTRE BRECLAV Z.S.	Czech Republic	3
Noored Ühiskonna Heaks	Estonia	4
JUGEND, BILDUNG UND KULTUR EV	Germany	3
En Kint Egyesület a Bekeert es Fejlodesert	Hungary	3
The Inside Out Programme	United Kingdom	2
ASSOCIAZIONE CULTURALE STRAUSS	Italy	2
Bué Fixe - Associação de Jovens	Portugal	2
Asociatia Minte Forte	Romania	3

## COSTS

There is a participation fee of **EUR 30,00 per participant**, which you can pay during the reimbursement procedure. Board, lodging and programme costs will be provided and paid 100% by grant from the Austrian Erasmus+ National Agency. But it is recommended to have a personal disposal for drinks, small shoppings, etc.

We have a budget for travel costs. According to the restrictions of the Erasmus+ Programme we can only refund up to some of the travel cost, if the following points are fulfilled:

- Your travel route is from your home town to the venue in Austria (Velden am Wörthersee) and back (if you are not travelling from your hometown, contact us previously).
- You have chosen reasonable and economic means of transportation (e.g. APEX or student fares for flight tickets, cheap airlines, 2<sup>nd</sup> class trains).
- Your travel dates are according to the programme (one day plus or minus is O.K., if you can prove that this transfer is cheaper, in other cases please contact us previously).
- You have a receipt or invoice for the cost of your plane ticket and the boarding cards or the train/bus tickets. If you go by plane and book an e-ticket please send us a copy by email ([info@europahaus-klagenfurt.at](mailto:info@europahaus-klagenfurt.at)).

After you have booked your tickets, [please send us the following details as soon as possible:](#)

- Name of the Traveller (Participant)
- Date and Time of the Arrival and Departure
- Price of the tickets

## TRAVEL BUDGET

According to the rules of Erasmus+ Programme and the budget that was financed in the Austrian National Agency, here is the maximum amount that each participant can use for the travel to Austria and back:

Organization	Country	Max. Travel Grant per Participant in EUR
Europahaus Klagenfurt	Austria	20.-
SDRUZHENIE PROFESIONALEN FORUM ZA OBRAZOVANIETO	Bulgaria	275.-
EVROPSKE CENTRUM MLADEZE BRECLAV - EUROPEAN YOUTH CENTRE BRECLAV Z.S.	Czech Republic	275.-
Noored Ühiskonna Heaks	Estonia	275.-
JUGEND, BILDUNG UND KULTUR EV	Germany	275.-
En Kint Egyesület a Bekeert es Fejlodesert	Hungary	275.-
The Inside Out Programme	United Kingdom	275.-
ASSOCIAZIONE CULTURALE STRAUSS	Italy	275.-
Bué Fixe - Associação de Jovens	Portugal	360.-
Asociatia Minte Forte	Romania	275.-
Grupo de Desarrollo Rural Valle del Guadalhorce	Spain	275.-

Reimbursement will be made as a wire transfer after we have all the necessary **ORIGINAL** documents already mentioned before (boarding passes, plane-, bus-, train-tickets, etc.). Charges for wire transfers to non-Euro-countries /non-SEPA-countries are at participants expense.

Please complete the **Bank Account Information for Reimbursement** on the last page of the Application Form!

We will **NOT** reimburse any amount exceeding the maximum budget for each participant. So please book your tickets as soon as possible.

If you would like to stay longer in Austria, you can book flights up to 2 days before/after arrival/departure of the dates of the training. Tickets with the dates longer than 2 days after/before the dates of the training will **NOT** be reimbursed

## ABOUT THE VENUE

We will be hosted in the following place: [Youth Hostel Cap Wörth](http://www.hiyou.at/index.php?article_id=39&clang=1)  
([http://www.hiyou.at/index.php?article\\_id=39&clang=1](http://www.hiyou.at/index.php?article_id=39&clang=1))

We will share nationalities among the rooms. There is a bathroom/shower in each room. Bed linen will be provided by the hostel. **Please take some towels with you.** Breakfast, lunch, dinner and coffee breaks will happen in the hotel during the whole project.

As you can check in the website, the place offers different activities and possibilities and it can be enjoyed by the participants. Don't forget your swimming clothes because there is an amazing lake and an indoor swimming pool in the [Hostel Cap Wörth!](#)

Almost all of you will fly to Vienna International Airport and from there you will have to take a train/bus to Velden am Wörthersee. Each group will be instructed separately in the best way to reach Velden am Wörthersee by e-mail after confirming the arrival time. All the groups will be picked up by the organizers at the train/bus station in Velden am Wörthersee.

**Note:** Organizers will not provide any accommodation for additional stay in Austria.

If participants plan to arrive a few days earlier or depart a few days later they are kindly requested to inform us and we will be glad to offer assistance with booking a hotel.

## PARTICIPANTS AND PREPARATION OF THE GROUPS

Each country will select the participants from 18 to 30 years old.

Please find the Application Form attached to the e-mail.

**DEADLINE: All partners have to give information about their participants and the travel details before 24<sup>th</sup> August 2018!**

*Failing to accomplish this deadline will give us the right to replace the partnership in accordance to the Erasmus+ Program rules.*

## WHAT TO BRING:

- Clothes: we don't have any dresscode during our training. So feel free to take whatever clothes make you feel comfortable but remember that Austria is situated in the Alps and we advice you to check the weather forecast in advance. Evenings might be cold and raincoats are advisable in this period of the year. The venue has big outdoor area and wide range of free time activities (*click here for details: [Hostel Cap Wörth](#)*). Pack warm clothes in order to enjoy being outdoors.
- Promo materials with main information to present your Organization during the evening of Organization Market.
- Ideas, music, snacks, drinks etc. to present your country and culture in the InterCultural Evening!

## CONTACT DETAILS YOU MAY NEED

- [info@europahaus-klagenfurt.at](mailto:info@europahaus-klagenfurt.at)  
Please send all queries regarding the organization and travelling of the Training Course to Europahaus Kalgenfurt team.
- Marco Santos: [marco@nyh.ee](mailto:marco@nyh.ee)  
Please send all queries regarding the content of the Training Course to Marco.

***SEE YOU SOON IN AUSTRIA!***

***YOUR TRAINING TEAM***