# "Dive into Diversity-promote Inclusion"

## **TRAINING COURSE: 07-15 December 2018**

## Topola, Serbia

### Dear partners and participants,

We are glad to welcome you to the Training course "Dive into Diversity-promote Inclusion" and we are looking forward to meet you in Topola very soon. Please, read all the provided information carefully and don't hesitate to contact us with anything related to your participation in the project.







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### About the project \_

The European continent may be the most diverse region in the world. There is tremendous diversity which cannot be measured. This significant diversity is in European cultures, beliefs, cuisines, histories, architecture, and traditional values. It is an undeniable fact that Europe is abundant with diversity and that this picture is constantly evolving and changing. But the refugee crisis has highlighted a historical fact: Europe's cultural, ethnic and religious diversity will increase in a transformative way in the years and decades to come.

Working on embracing diversity, and dealing with fears that can arise from ignorance or stereotype, is one of the imperative tasks of civil society and nongovernmental organizations. They are the one who is standing for a tolerant and accepting society for all cultures and religions. As representatives of this group, we identified the need for creating an international activity, for further education of Youth Workers which will tackle this issue on a grassroots level among youth in their local realities.

#### **Objectives**

Main aim is to equip youth workers with non-formal learning competences for promoting diversity and inclusion values among young people, and fighting the stereotypes and xenophobia among young Europeans.

Specific objectives of this activity are:

-strengthening the knowledge, skills, and behaviors needed to fully accept, support and promote the differences in society.

- to train youth workers/leaders to manage diversity in a positive and respectful way.
- to equip Youth Workers with knowledge, skills, and confidence to deliver inclusive youth work.
- To identify best practices of Youth Work in the field of promotion of diversity and social inclusion of young migrants, refugees and asylum seekers
- To invest in the intercultural and social skills of youth workers as well as their competences to manage and work with diversity in all its forms.

-To underline the role of the Erasmus+ Programme in the context of creating the idea of a diverse and multicultural European environment.

#### Participants\_

The target groups of the project are group leaders, youth workers, volunteers who work with young people and who want to learn about or develop their skills in order to promote and launch new quality projects under the framework of the Erasmus + Programme on the topic of diversity in order to involve and aware the young people they are working with in their local environment.

The participants will be youth workers that are active members of the organizations of the partners involved which:

- youth workers, youth leaders, teachers, social workers, etc. who are directly working with young people;

- youth workers and youth leaders active in non - formal education field;

- have already "some" experience with working with young people;

- have previous experience in intercultural activities and/or are familiar with concept of intercultural learning;

-The person who is working in culturally mixed surroundings.

-The youth worker who has the interest to work on this topic and specific issues regarding xenophobia among young people, and promotion of Diversity, as well as the inclusion of migrants.

- are able to communicate in English (The official language of the Seminar will be English).

- are at least 20 years old;

- are motivated to be fully involved in preparation process (homework's) and attend at least 98% of the TC.

- are motivated to take part in after TC phase (evaluation, self assessment, etc.).

### THE TC WILL START AT 7:30 PM (DINNER TIME) ON DECEMBER 7th. 07. DECEMBER IS ARRIVAL DAY; 15. DECEMBER IS DEPARTURE DAY

### Finances \_

The youth exchange is implemented by support of the European Commission programme ERASMUS+ and the German National Agency. Travel Expenses (according to Erasmus+ guidelines), accommodation, food and planned activities will be covered by the project budget. We will reimburse travel costs as listed below on the basis of the *cheapest* possibilities, e.g. second class railway tickets, APEX-flights etc. by bank transfer after the training and the receipt of all ORIGINAL tickets, bills, invoices, receipts, boarding tags/cards etc. Following the guide lines of the Erasmus + programme the travel back must be realised by the participants on direct way within maximum 2 days. In case of longer stays or indirect travelling (holiday travel etc.) there is no chance of reimbursement of travel costs. Missing tickets will not be reimbursed. Please, keep the original tickets in order to get money back.

REIMBURSEMNT WILL BE AFTER PROJECT ENDED AND WHEN WE RECEIVER REST OF MONEY FROM NATIONAL AGENCY. PROJECT END 28.02.2019. AS YOU KNOW WE HAVE 2 MONTHS TO SUBMITE REPORT AND ALSO NA HAVE 2 MONTHS TO CHECK REPORT. PLEASE INFORM YOUR PARTICIPANTS ABOUT THIS. (WE CAN PROMISE FROM OUR SIDE THAT REPORT WILL BE FINISHED AT THE END OD MARCH)

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Country	Number of persons	Costs per person
Germany	3	275.00
Serbia	6	20.00
Bulgaria	3	180.00
Czech Republic	3	275.00
Romania	3	180.00
Коѕоvо	3	180.00
Portugal	3	360.00
Croatia	3	180.00
Poland	3	275.00
Lithuania	3	275.00

Maximum travel costs for each participant is from home town to Topola (Serbia) and back:

### **IMPORTANT:** PLEASE KEEP ALL YOUR ORIGINAL TRAVEL INVOICES AND BOARDING PASSES.

### Accommodation\_\_\_\_\_

The project will be held at Hotel Oplenac (Oplenac BB, Topola, Serbia).

It is near the center of the city just 5-10 minutes walking. Surrounded by greenery it offers a relaxing and panoramic view.

Full board: rooms with 2, 3 and 4 beds, bathroom, toilet.

Accomodation includs all the meals: breakfast, lunch and dinner every day.

People from the same country can not be in the same room.

During the seminar, costs for board and lodging are covered by the project. Extra expenses, such as drinks in the bar in the venue, extra days have to be paid by participants.

During the workshops there is 2 coffee break; during this break we will provide nes coffee and tea, also some kind of jus and sweets. This is for free for participants.

### *How to get there:*

When you arrive at the Belgrade airport have direct bus (Line A1) which takes you to the train and bus stations. You must buy a ticket on the bus itself. The ticket price is 300 RSD. From BAS (name of bus station) bus stations have direct bus to Topola If arriving by train just to move the bus station. Railway and bus stations are next to each other. With BAS (name of the bas station) bus station we have direct bus to Topola

Here you can find timetable for bus: <u>http://www.bas.rs/basweb\_eng/RedVoznje.aspx?lng=en</u> Ticket price is from 530,00 – 630,00 RSD. **Please do not by return tickets.** 

In any case, please send us as fast as possible before your departure an e-mail and inform us about your arrival time in Topola.

Food

The provided food (3 meals a day) may differ from the food you are used to from home. However, we will try our best to accommodate your needs and dietary requirements. Please make sure, you indicate any special needs in the application form!

What to bring \_\_\_\_\_

Insurance - Travel Insurance

- **About your NGO** - During TC will be a informal opportunities to present your NGOs' work. We fully encourage you to bring as much – relevant – materials as possible. Very useful is:

- To bring information in English language about your organization

- To bring other relevant information about your previous international projects you have organized

- To bring pictures, posters, leaflets and booklets of your NGO related to independent living

- To bring necessary things for representing your country, because we will have **intercultural evenings** and this mean that you will have your own space (around 15 min) to present your traditions, cultures or whatever you think represent your country to whole group. Try to make something interactive for people, make them participate, try to show culture but please, don't play long videos from Youtube because this is something we can do at home, we would like to really experience your country in live ;-)

- And for sure, don't forget to bring food & drinks from your countries!!

-Good Mood

### Some tehnical suggestion\_\_\_\_\_

- In the room there is only one socket, if you have a home, bring with you a plug with more sockets.

Topola (Serbian Cyrillic: Топола) is a town and municipality situated in the Šumadija region of Serbia. Topola is 80km far from Belgrade, 220km to the south is Niš and 280km to the north is Subotica.

Money\_\_\_\_\_

The domestic currency is the RSD (Dinar). The dinar exchange rate in relation to the euro is constantly changing. You can exchange money in any bank, and exchange office too. Before Seminar we will inform you about the dinar exchange rate. (Exchange office we have at the airport and bus station. Dinar will you be required to purchase bus tickets.)

If you have any questions concerning your participation or need additional information please feel free to contact us anytime !!!

**Contact person: Dijana Puskar** 

E-mail: eomerasmus@gmail.com

# **SEE YOU SOON IN TOPOLA**