

Europe's got a talent!

International Training Course on Talent Development

When: **25 - 31 March 2015**

Duration of the activities: **7 days**

Group Size: **22 participants**

Venue: **Genoa, Italy**

Trainers: **Viktorija Matuzaitė, Tommaso Pescetto & Sylwia Federico**

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Dear friends,

We decided to make a training course on Talent Development because we believe that all people have a huge potential but not all people have the possibility to use it. No matter of our social, economical or cultural background, most of us face societal pressures to achieve in ways that might not be in our best potential. Through the projects we make for youngsters we create them the opportunities to develop their skills and their talents. The more we know about talent and how to develop it the better opportunities we can create. During 7 days of training course we will explore different dimensions of talent development such as: passion and potential, skills and competencies, encouragement and motivation. The program is designed within a framework of non-formal learning based on interactive methods and effective learning cycle (experience, reflecting, transferring, sharing, developing).

The training course "Europe's got talent" is a project organised by P.E.C.O Association, settled in Genoa and willing to make Genoa more connected with Europe through international projects. Therefore we would like to invite people who are interested in setting long term cooperation and have possibility to make international projects in the future. The main focus of our organisation is Social Inclusion so we would be happy to invite people who have some experience in that field or at least have an interest in it. We work with youngsters and young people trying to help them to get a better start. It's crucial for us that participants of this training course are people working directly with youngsters or young people so we can increase their mobility through this international cooperation.

The aim of the project:

The main aim of the Training Course is to increase awareness of talent development in the field of youth work and improve the skills of youth workers in developing talents of young people.

The objectives of the project:

- to explore the meaning and potential of talent development in the field of youth work
- to learn about key factors and methods of talent development
- to reflect on our own talents and learn how can we use them to create more opportunities to develop talents of the youngsters
- to learn how can we use Erasmus+ to develop talents of young people
- to exchange experiences and share best practices in the field of talent development
- to establish the partnership for the future cooperation

Profile of participants:

- over 21 years old
- working directly with youngsters or young people on international or local level
- be actively involved in a youth organisation or international network
- have the possibility to organise and coordinate international projects in the future
- and ready to work on international level
- be able to understand and express themselves in English

Participation costs:

The project covers 100% of accommodation and food and 100% of the travel costs, till the maximum budget foreseen by the distance calculator of Erasmus+. There will be a participation fee of 50,00€ that will be deducted from the travel budget. This means that you will have up to 225,00€ of budget for your travel expenses. We kindly ask you to look for good flights in advance so you would have all the travel expenses covered and you won't have to pay the participation fee.

Countries	Normal budget for travel expenses	Maximum budget for reimbursement
Portugal	€ 275,00	€ 225,00
The Netherlands	€ 275,00	€ 225,00
Estonia	€ 275,00	225,00
France	€ 275,00	225,00
Czech Republic	€ 275,00	€ 225,00
United Kingdom	€ 275,00	€ 225,00
Romania	€ 275,00	€ 225,00
Hungary	€ 275,00	€ 225,00
Lithuania	€ 275,00	€ 225,00
Germany	€ 275,00	€ 225,00

STEPS & DEADLINES

1. Fill the participant profile **until 27 JANUARY** https://docs.google.com/forms/d/1-3arvh4vO4XsKvSmDt-XNh0uUqdyN9B5apSADbXGIHM/viewform?usp=send_form
2. We will make a selection based upon the partner profile, so please already consider the criteria that the participants have to work directly with youngsters.
3. 2nd February we will inform you about selection results.
4. Until the **1ST OF MARCH** you have time to buy the tickets to Genoa.
5. During March the trainer Sylwia Federico will contact all participants directly (mails and Skype) in order to get to know the group and evaluate the group experience so we can update the programme according to participants experience and expectations.
6. In March we will send you all information that you need to pack and prepare for the training course.