



Who we are...

Founded in 2008 K-GEM(Kadın ve Genç Girişim Merkezi Derneği - Women and Young Enterprise Center Association) operations can be summarized as follows:

- To promote dialog with the NGOs not only in Turkey but also from all over the world to develop civil society awareness,
- To Contribute to the development process of the local associations and organizations towards Turkey European Union Membership in the Frame of the European Union legislation,
- To empower women and youth
- To encourage youth and/or women entrepreneurship.
- To support all activities empowering disadvantage groups
- To develop educational activities, materials in this field,
- To organize symposium and conferences, and wide range activities to make information more available to the public.

K-GEM have actively involved in social projects and activities, such as

- European Education and Training Youth Forum 2014 about the future priorities of the ET2020 strategic frame, synergies with youth policies in 9-10 October 2014.
- Youth Strategies Meeting of European Youth Foundation of the Council of Europe from 4 to 6 February 2013 to Strasbourg.
- In April 2014 Athens Women Go Digitals meeting organized by European Women and Technology Association
- “Boosting Youth Employability and Social Inclusion “Youth Seminar Italy Lecce. 21/02/2015
- 23-29 June 2016 “Connect Youth!” Seminar Lyon : Aim to fight more effectively against the exclusion and dropout of Youth:

We have just finalized in February 2015 a UNDP GEF small grant program project : “Empowerment of Local Capacity of Women and Youth in Sinop Sarikum Basin” .

We were a partner to the Mobility Project “Development of entrepreneurship at schools”, coordinated by TR Ministry of National Education General Directorate of Girls' Technical and Vocational Education, in 2009.





We contributed to National Monitoring meeting of women empowerment in rural area of Turkish Ministry of Agriculture 11 February 2014.

We contributed to NGO National Strategy Document of EU delegation to Ankara! . We contributed to 7 UN Cedaw committee periodical Turkey Report elaboration meeting of Social policy Policy and Family Ministry.

K-gem is European Voluntary Service sending and coordinating accredited organisation since 2013.

K-gem is member of ECWT European Centre for Women and Technology.

TRAINERS

Yusuf YILDIRIM

European Union Expert Yusuf YILDIRIM is working in Hacettepe University EU Office, he is academic staff and Coordinator of the Projects for Hacettepe University. He is official trainer at British Council. He has been working since 14 years on EU projects. He has very big experience EU Founded Projects. He managed many times EVS, Youth Exchange, LDV and Grundvig Projects. He is speaking fluently English and intermediate level Bosnian-Italian-Spanish. He has economy graduate and Master Degree about European Union. And also he has Project Management master degree from London School of Economics and Political Science. At the same time he create that NGO to give opportunities young people as being coordinator for projects. President and founder of the AAGD-Ankara Aktif Gençlik Derneği and Vice President of K-GEM. Project manager of numerous international research, training and innovation projects with particular referent of the areas of the integration and social inclusion, pedagogical development, education with vulnerable groups of people, didactic methods and training with teachers/trainers and parents. Nominated by organisation for the Internal accountant of Institution.

Fatma Günseli ÖZKAN

President of Board and Founder of K-GEM. She studied Linguistics (Ankara University, French Literature and Language), has 10 years of journalistic experiences to Turkish Radio and Television, and 20 years to Belgium Embassy in Ankara. She has high awareness on technology enhanced learning tools and solutions due to independent research activities. She started her virtual research and development activities under www.office-fr.com in 2005 and <http://elearning-turkey.eu> in 2009. F.Günseli Özkan was project manager during the Leonardo Transfer of Innovation project led by KSL (2009- 2011) From Farm to Fork European Food Safety Legislation LLL TOI project (2009-1- tr1-leo05-08647). Writer of the article 'The impact of online training tools to disseminate sectorial knowledge, international case study'





published in 2011 by Anatolian Open University book titled “ E learning application in Turkey II ” Co writer of How to solve Technological Tsunami in Education. Clustering? (PMI SUMMIT 2012).

Zelal ŞAHİN

Project manager, Trainer and Educational advisor

Vice president and founder of AAGD. He is a trainer in non-formal education working with the Pool of Trainers of the Council of Europe (<http://youthapplications.coe.int/TRAINERS-POOL>). She has competences in a variety of educational approaches and has a wide experience working with groups of youth and adults, especially women, youth from various cultural backgrounds, immigrants and youth from disadvantaged backgrounds. Her main fields of expertise are human rights education, anti-discrimination, active participation and peace and nonviolence. She is graduated in English Translator in the University of İstanbul and works in the European and International cooperation field for 8 years.

Cemal DOĞAN

He has Master Degree about Security zone of Europe, he has furthered his skills doing a Master in International Cooperation at the Middle East Technical University(ODTÜ-METU). He was working in Turkish National Agency and he was expert of Mobility of Youth Workers Department. Now he is Project Coordinator all of the Sınay College. He has extensive experience in fundraising in the non-profit, information desk in the European Community and in community planning.

In AAGD works as project manager coordinating the mobility department, TC Projects and managing the activities LLP

Merve UĞUR

She has graduate from Hacettepe University at chemical department, she is project manager, she has experience in European project management and in the implementation of trainings and non-formal educational activities targeting youth, disadvantaged groups, immigrants, long term unemployed, adult women. She worked in the UK at Merseyside Expanding Horizons under the Youth in Action Programme as a youth worker, dealing with different European and local projects and carrying out extensive research and reports for large multilateral projects. She has experience in the youth field also as a member of the international student-run organization AIESEC, as well as in translation, communication and web content writing for local NGOs





Beyza BOZOĞLU – Financial Accountant

She deals with the administrative part of the projects, she has worked in many big companies as financial accountant and consultant. She has graduated from Hacettepe University, Business Management Department.

Patricia Gennali – Coordinator of the Centre for Human Rights Education (CEDU)

Coordinator of the Centre for Human Rights Education (CEDU). Degree in philosophical sciences and bioethics, project manager and trainer in human rights education. The main fields of expertise are human rights, anti-discrimination, active participation, and peace and nonviolence. In AAGD she is responsible for the management of European projects and she coordinates the development of local activities. She has a broad expertise in the management of international mobility for professional development (old Leonardo da Vinci programme)

THEME's of the TC Project

The participation of women in the workforce is one of the most important factors for the economic and social development and decreasing poverty. However, when examining historical processes, almost all communities separate women and men within society. This includes gender roles, and gender specific work and jobs regarded as suitable. Especially in our country, gender perception affects the participation of women in the workforce negatively. Because of this female employment is less than the male. Thus, in 2013 statistical data of the employment rate of women is 27.1%. In European countries, the average rate of employment is 58.8%. This project will be actualised in Ankara, with 36 participants from 16 different countries between 21.08.2016 and 31.08.2016. This project is about basic gender equality in women's labor force and it will run over 9 days. During the project, specialists, trainers, and facilitators, responsible for non-formal education methods, and responding to the expected outcomes of the project with different needs, such as: workshops, brainstorming, group work, outdoor activities, drama, simulations, roundtables, written and verbal feedback, will be used. In our project, taking into account the profile of participants, fun ice-breakers, activities and team work, which aims to contribute to prepared group dynamics and intercultural learning, will be done. Theoretical knowledge will be taught by experienced professionals who have more knowledge. But these are studies in active involvement and interaction in the form of activities, rather than academic studies. During the Project, except from the theoretical sessions, all sessions will be managed by 3 instructors and 2 facilitator, all of whom have experience in the field, the non-formal learning methods, and hold experience of intercultural learning. The aim of the training course is to: Develop cooperation and entrepreneurship for disadvantaged groups in the labor force, Female unemployment holds an important place in disadvantaged groups, and to better understand young persons we must analyse the issue and provide active solutions at both a





national and international level. Comprehensive international cooperation will allow the introduction of innovative and creative ideas. Expected result within the project activities are To create awareness of entrepreneurship within young people and allow them to gain new perspectives on the subject. Existing studies on women's emolument and effectiveness within civil society and the number of youths in the field of entrepreneurship will increased. . Employment and experience sharing between the different actors working with youth workers in the field of entrepreneurship, promote dialogue and cooperation will provide better design and execution of future projects. • Implemented in the European Employment Strategy and on the general state of Gender Equality in Employment Policy, the level of knowledge of young people and youth workers will be increased. • Women's participation in the labor force and employment will increase, and new approaches to the problems will be identified in line with the findings, obtained by examining the best practice. By ensuring they have been successful, workable solutions will be presented. • Mentality, traditional structures, and other obstacles restricting the participation of women in the economic and social spheres will be identified, and will be worked upon in order to reduce social consciousness.

OBJECTIVES:

- The specific objectives of the Female Labor Force Participation on the Basis of Gender Equality!! course are:
- To get a better understanding of the concept of Female Labor Force Participation on the Basis of Gender Equality as “learning service” and related quality aspects in Entrepreneurship
- To improve the ability for co-operation and working in international partnership
- To reflect on the roles, responsibilities and challenges within the Female Labor Force Participation on the Basis of Gender Equality support system
- To raise awareness of the learning dimension in Female Labor Force Participation on the Basis of Gender Equality and provide tools for learning support
- To support the recognition of non-formal learning in Female Labor Force Participation on the Basis of Gender Equality through the competent implementation of Youthpass
- To provide up-to-date information about the Erasmus+ Youth in Action Programme
- In addition to this, Female Labor Force Participation on the Basis of Gender Equality!! training is an excellent opportunity for TC support persons to exchange their experiences, share good practices and for informal partnership building. All previous Female Labor Force Participation on the Basis of Gender Equality!!.





- To improve the levels of basic skills and competences of youngsters, including the ones who are financially limited; and to encourage the participation to the democratic life and labour market and the active citizenship, intercultural dialogue, social inclusion and solidarity in Europe by providing more opportunities for the learning mobility of youngsters, the ones who are active in youth study or youth organisations and youth leaders, and strengthening the connection between youth area and labour market;
- To encourage the improvement of the youth studies' quality through the increasing collaboration between the foundations/organisations in youth area and/or other partners;
- To complete the policy reforms in local, regional and national levels; and to encourage the development of youth policy based on information and evidence and the recognition of common and formal learning by disseminating good practices through a more powerful collaboration in policy area, better use of the transparency of the Union and recognition tools;
- To strengthen the roles of youth employees and foundations/organisations as support structures aimed at youngsters so as to complete the international dimension of youth activities and external action of the Union by encouraging the mobility and collaboration between the Programme and Partner Countries and international foundations/organisations, and the capacity development aimed by the Partner Countries.
- To encourage the projects fighting for the social inclusion and welfare of the youngsters, especially the ones fighting against the unemployment issue of youngsters (as well as the ones aimed at improving the participation of unemployed youngsters to the program);
- To increase awareness regarding EU citizenship and rights accompanying this, or encourage the active participation of youngsters in making EU policies. This project, which will also contribute to the reinforcement of the consciousness of European Citizenship, not only provides opportunities for the youngsters from different countries to interchange their own experiences with one another in this area, but also is quite important in terms of taking a stand against violence, racism, ethnic and sexual discrimination and making humanitarian values sovereign in the mind of the society and developing and extending the European Consciousness due to the unifying characteristics of friendship.

Basic Informations

Project Title: Female Labor Force Participation on the Basis of Gender Equality

Project Type: Training Course

Project Activity Dates: 21.11.2016 - 01.12.2016

Project Arrival Date: 21.11.2016

Project Departure Date: 01.12.2016





Location: Ankara, capital city of Turkey

Participants: 2 Person - 1 Female and 1 Male (Each Country)

Person in Charge: Project Coordinator-Trainer Mr. Yusuf YILDIRIM and Mentor-Trainer Miss. Merve UĞUR

E-mail: k-gemyouthprojects@hotmail.com

Target Group: Youth workers, Responsible of NGO's, Youth Associations, Youth leaders, Youth animators and Young people - representative of non formal groups who are interested in approaching Labor Force Participation on the Basis of Gender Equality Activities! and of course who has interest for Entrepreneurship. We prefer every group will have one potential candidate Entrepreneur(age is between 17-30) and also one person is Youth worker(no age limit)

Working Language: English

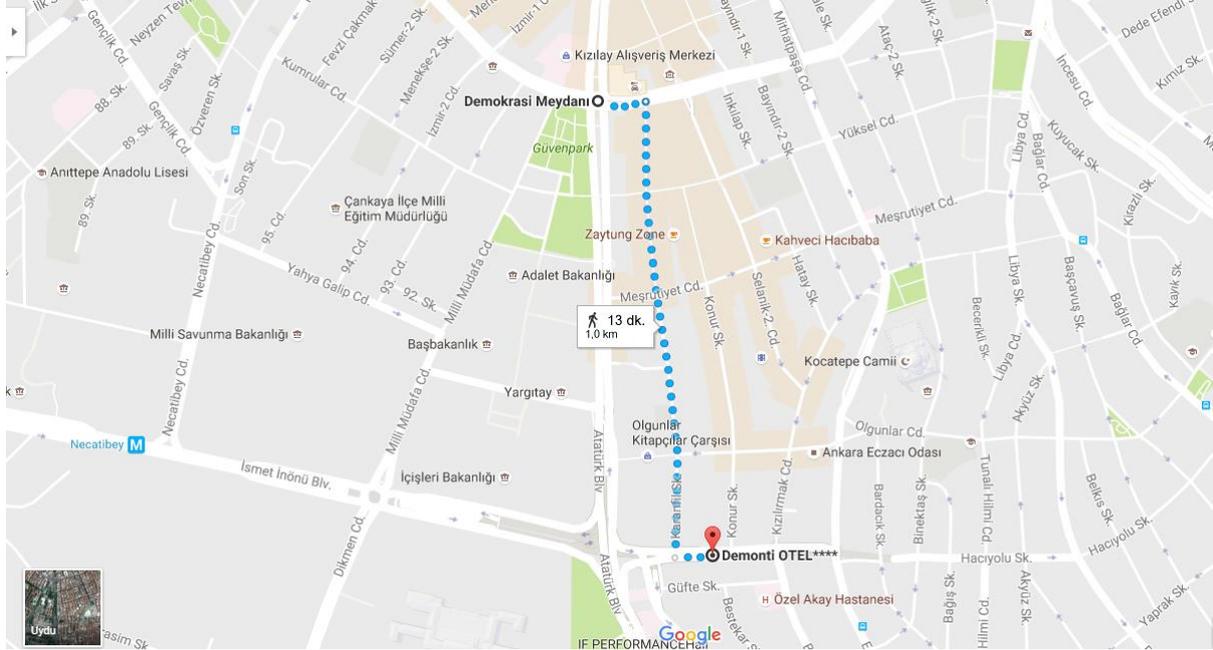
Accommodation: Will be in Demonti Hotel, for more info about hotel: <http://www.demontiotel.com/> or check from booking.com(Demonti Hotel Ankara), accommodation %100 covered from budget. Dont forgot please, rooms will be mix nations. And please dont insist us to stay at the same room with your friend.

Arriving Hotel: You will come to hotel with your own way. There is no anyone to pick up you from Airport, train station or bus station.

-Airport, name is Esenboğa International Airport: If you arrive to Airport then take a shuttle bus(name is Havaş or Belko, prefer Belko) and go out from bus at Kızılay Square(which is main square of Ankara) at Gama İş Merkezi Station and after that walk to Demonti Hotel over Karanfil Street or Atatürk Bulvarı(Boulevard)until Akay Junction - Slope.



Exactly at the following picture;



-International Bus Station, name is AŞTİ: Take a metro from AŞTİ, name is Ankaray and go to Kızılay Station. After that go up and walk to hotel over Karanfil Street or Atatürk Bulvarı(Boulevard)until Akay Junction - Slope. Exactly at above Picture.

-International Train Station, name is Ankara Garı: From here, way is really complicate. So if you arrive here then we can just advice you to take a taxi until hotel. Taxi Cost maximum 30 Liras.

Visa Cost: United Kingdom, Poland and Spain needs. We have just 250 Euro for total. We will make share all of you that cost.

Travel Cost Reimbursement: When we get your **original** arrival and return boarding passes, tickets and invoices then reimbursement will be your bank accounts.(If there is any transfer cost by the banks, it will cover from everyone travel cost, we will not cover it) You should to know without all this documents, no any reimburse, so please dont lost your any kind of documents.(**Espically Boarding Passes**)

Organisation Name	Countries	*Travel Cost(Each Person)
Volim Volontirati - "VoVo"	Croatia	275 Euro



CEIPES - Centro Internazionale per la Promozione dell' Educazione e lo Sviluppo	Italy	275 Euro
Drustvo Globalni Dialog	Slovenia	275 Euro
Green Spirit	Greece	275 Euro
YPIDA Berlin	Germany	360 Euro
Women's Platform UK Limited	United Kingdom	360 Euro
ProAtlântico - Associação Juvenil	Portugal	530 Euro
Amber Initiatives	United Kingdom	530 Euro
AYUNTAMIENTO DE ALZIRA	Spain	360 Euro
Express Yourself	Latvia	275 Euro
Tarptautinis bendradarbiavimo centras	Lithuania	275 Euro
Compass Európai Ifjúsági Közösségért Egyesület	Hungary	275 Euro
Zdruzenie občanov pre rozvoj aktivít mesta Detva "Aktívne mesto"	Slovakia	275 Euro
Evropske centrum mladeze Breclav/European Youth Centre Breclav z.s.	Czech Republic	275 Euro



ASOCIATIA PENTRU DEZVOLTARE ACTIVA	Romania	275 Euro
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***If available all documents then maximum amount. If you pay less than your cost then you will have how much you paid, if you pay more than your cost then you will have your maximum amount.**

CALENDAR OF ACTIONS

Application deadline: 14th October 2016

Arrival of participants: 21th November 2016

Departure of participants: 01th December 2016

Notification of Selected Participants: 18th October 2016





**ARE YOU GOING TO MOVE
OR STAY BEHIND?**

