

# INCREASING YOUTH EMPLOYMENT OPPORTUNITIES THROUGH INNOVATIVE NON FORMAL APPROACHES



PROJECT  
TITLE

AVRUPA VATADAŞLIĞI  
VE  
KİMLİĞİ DERNEĞİ



With the support of the  
Erasmus+ Programme  
of the European Union



# PARTNER ORGANIZATIONS



**TURKEY**

**Avrupa Vatandaşlığı Ve Kimliği Derneği  
(Applicant Organisaition)**



**SPAIN**  
**Euducate**



**UNITED KINGDOM**  
**Bristol Horn Youth Concern**



**ITALY**  
**Neci Italia**



**CZECH REPUBLIC**

**Evroopske Centrumladeze Breclav European Youth Centre Breclav Z. S.**



**GREECE**

**Network For European Citizenship And Identity Hellas  
(NECI GR)**



**BULGARIA**

**Association of patients with autoimmune diseases**



**ROMANIA**

**Sociatia MasterPeace**



**LITHUANIA**

**Asociacija "Tavo Europa"**



**FORMER YUGOSLAV REPUBLIC OF MACEDONIA**

**Cet platforma Skopje**



**NETHERLANDS**

**World Sustainability Fund**

# **DESCRIPTION OF PROJECT**

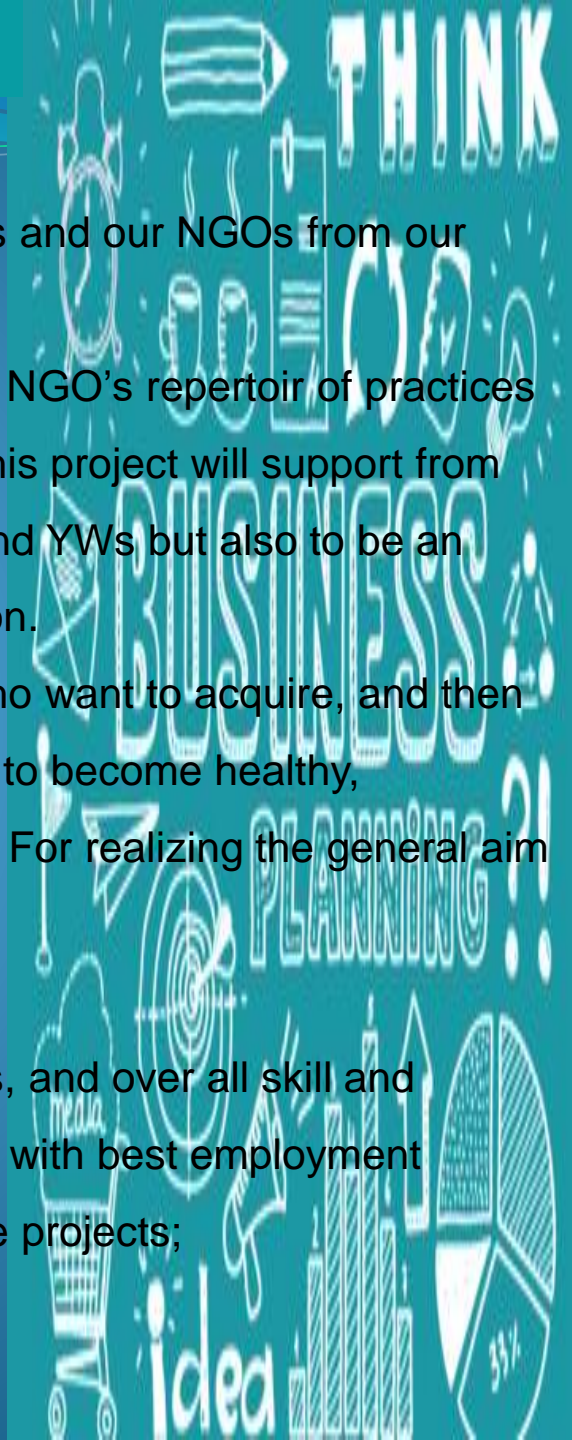
The project is designed based on the needs of the youth workers and our NGOs from our partnership.

At first we want to train on how market and secondly to enrich our NGO's repertoire of practices and experiences in the same field. As a direct impact we expect that this project will support from local to international level the employ ability opportunities for youths and YWs but also to be an example how an E+ international project can contribute to this direction.

The project will target 28 youth workers from 11 Program Countries who want to acquire, and then to transfer, the foundational skills which are required at the job market to become healthy, productive and prospective participants in civic and community affairs. For realizing the general aim of the project, the following objectives need to be accomplished:

## **OBJECTIVE 1:**

Raising the performance of education and non-formal training systems, and over all skill and competence levels of the project partner organizations by linking them with best employment practices from around the world and continuous collaboration on future projects;



## DESCRIPTION OF PROJECT



### ❶ **OBJECTIVE 2:**

Introducing a training curriculum called Work Readiness Skills Program (WRSP) to the new facilitators; that will help to develop transversal skills and competences at young people from early stages of education up to higher education, using innovative, student-centered and experiential training approaches.

### ❷ **OBJECTIVE 3:**

Strengthening the professional profile of the youth workers, partners' personnel (including teachers, leaders and educators), with career guidance support and competence-based continuing professional development. This will tap their need for continuous work with young people in their communities in developing their competences, self-confidence, mobility and volunteering, especially among the unemployed and socially excluded groups.

### ❸ **OBJECTIVE 4:**

Optimizing ICT – supported learning among the project team and access to high quality Open Educational Resources (OERs), by creating ICT-based learning and assessment group on a platform called Declara

### ❹ **OBJECTIVE 5:**

Prioritizing and strengthening investments in education and training through Erasmus+



# Objectives of the project:

The project is aligned with Erasmus + objectives:

- a) It supports trainings for reducing unemployment, especially among young people and in this will be achieved through addressing the concerns of young people in employment strategies, developing the skills employers look for and through development of career guidance and counseling services for youth people.
- b) Also, the project is correlated with EU strategies for increasing youth employment within the context of the EU 2020 growth and jobs strategy.
- c) It directs the activities to Youth workers from our NGOs (and in macro level to youths internationally) for whom we aim to increase and develop their competences as professionals.  
Basically we intent to develop mostly transversal and soft skills, social and intercultural competences, languages and entrepreneurship

After this project participants will be able to provide high quality trainings for Personal Development, Appropriate Work place Behavior, Communication Skills, Team Work and Leadership, Job Seeking Skill's Networking and Management of Personal Finances to the young people with fewer opportunities, will get familiarize with concepts and best practices of increasing youth employment and will be able to train mass trough OER platform such is Declara.

## What are Objectives?

## TARGETED AT:

Priority will be given to youth workers who:

- 1) need to participate in further training for their own self and professional development;
- 2) haven't got much previous experience in international trainings and
- 3) face lower self esteem and economic barriers (and other fewer opportunities) that restrict their personal and professional development,
- 4) commit to support the dissemination and the positive influence of the project to their peers and other stakeholders back to their country and internationally in general.
- 5) or even do not have much motivation for further development due to hard situations in life. We aim to motivate them to turn into ongoing lifelong learners on current and new ideas and practices that exist in the youth field in international level.
- 6) have basic English language proficiency.





| <u>Country</u>    | <u>Number<br/>of<br/>Participants</u> | <u>Travelling Costs<br/>covered by the<br/>project per.person<br/>(Max)</u> |
|-------------------|---------------------------------------|---|
| Turkey            | 4                                     | 0   |
| Bulgaria          | 2                                     | 275 €   |
| Czech<br>Republic | 2                                     | 360 € +Visa   |
| Greece            | 3                                     | 275 € +Visa   |
| Lithuania         | 2                                     | 360 €   |
| Macedonia         | 3                                     | 275 €   |
| Italy             | 3                                     | 275 €   |
| UK                | 2                                     | 530 € +Visa   |
| Spain             | 2                                     | 360 € +Visa   |
| Romania           | 3                                     | 275 €   |
| Netherlands       | 2                                     | 360 € +Visa   |
| TOTALLY           | 28                                    |   |

# SELECTION OF PARTICIPANTS

*Important*

*Before the selection of participants you need to announce us the profile of them.*

Partners shall give priority during the selection of their participants, youth workers who:

- (a) With little or no experience in international trainings
- (b) Face fewer opportunities (economic, health, social, cultural)
- (c) Who are 21+
- (d) Gender balance required
- (e) MUST be able to communicate in English (very important)
- (f) Interested in being active participants and share their knowledge
- (g) Are willing to be multipliers once the training week is over

Before the selection of participants you need to announce us the profile of them.





- a) Will attend all sessions and activities during the Activity week,
- b) Will be punctual on their arrival at each session everyday,
- (c) Will not arrive later than **02 August 2019**,
- (d) Will not depart earlier than **10 August 2019**,
- (e) Will promote visibility of the project during the TC week,
- (f) Will work on the production of dissemination products during the TC week,
- (g) Will be active on dissemination of the results as a multiplier of new experiences, info and knowledge when back to his/her country by organizing a small scale local TC or presentation within their organizations,
- (h) Will prepare a reflection diary (1-2 pages) with photos of the TC and share it in the Lifelong learning community, as well send a copy to the organizer before **30 August 2019**,
- i) **Will take part in and fulfilled the Mobility Tool+ assignment**, (a questioner that will be sent through email by EU Platform after the TC)
- j) Will provide all necessary documents. (invoices, visa expenses, travelreservations, ID copies etc)

# AGREEMENT WITH PARTNERS:

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- ❖ To select participants based on the profile of pax
- ❖ To prepare their representatives for participation and NGO fair.
- ❖ To promote visibility and dissemination
- ❖ To send results of impact in 1 month time after the Activity

# SOMETHING MORE



- Remember that activities will be interactive based on non-formal education. Please be prepared for interaction, some outdoor activities, open discussions and nice energizers.
- Do not book or prepaid your air ticket (or bus ticket) until we will let you know. In case you will do it without our notice then your expenses are not eligible and will not be reimbursed.
- In case you have no facebook (or other social network) account you may create one.
- will work with dissemination issues via this tool.
- Some of you need Visa. The following link will provide you info regarding the procedure. (Czech Republic, Greece, UK, Spain, Netherlands) 20USD. 😊  
<https://www.evisa.gov.tr/en/>
- We need the full names and data of birth (as they are on passports), and passport copies of the participants of the countries need visa in order to prepare an invitation letter and the hotel booking. Then you will proceed with this invitation, along with the Training Course agenda for making your visa. Please proceed fast because some of you might need time.
- We will have intercultural evenings, so please prepare something that represents your own country, culture, music and cuisine (always on a moderate level and be innovative, avoiding presentations of products in the style of merchandisers).
- Make sure to buy travel insurance before you come to Turkey.



# FINANCIAL AND OBLIGATION ISSUES



1. There is no participation fee in this project.
2. **We will have Cappadocia Tour . This activity out of project budget That's why we will need 60 € Cappadocia Tour.( Bus, Open Air Museums, Underground City, Special Tourism Guide, Some treats, Special Night including unlimited drinks, entertainments)**
3. The travelling expenses (air ticket, bus) will be reimbursed based to the travel distance per participant in accordance to the new rules of the Erasmus+ Programme.
4. Partners must ask from their participants to find the cheapest and safest means of travel for their participants (as it is suggested by the partnership Agreement)
5. Your arrival boarding passes, invoices and bus tickets will be collected the first few days while being in the Training place. In case you can provide us the boarding pass and invoices of your departure (through e-check in) before you depart it will be great as well. We will reimburse between **15 September 2019 – 15 October 2019**
6. A participant will be reimbursed on time as soon as he/she fulfils all of the obligations as described above.
7. In 14 days maximum, after the end of the TC, you have to send us the return tickets (boarding passes). The transfer/reimbursement will be made to partner's organization account.
8. Please be sure that all legal aspects as well as checks, transfers, original tickets boarding passes, visa invoices/receipts, etc are provided and keep them with you until we will copy them during the training.
9. Have with you all bank details of your NGOs (only project partner) for the international transfers as IBAN, SWIFT/BIC, addresses of the bank, your personal ID numbers/passports, etc.
10. The documents must be stamped and signed by NGO legal representative and Bank director.
11. Transfer will be in **Euro**.



# THE PROGRAMME OVERS ACCOMMODATION AND MEALS AS FOLLOWS:

- Dear Participants as we NECI TURKEY will meet and take you from airport to hotel by our special cars and take you to airport for departure from Kayseri.
- In any case to come by Intercity bus, please let us know about all your travel details that we will meet you in intercity bus terminal ( arrival time, Bus Company name, Bus licence plate)

❖ **Accommodation: 02/8/19 to 10/8/19**

**First Dinner 02/8/19, Last Breakfast 10/8/19,**

**Breakfast, Lunch, Dinner 03/8/19 – 09/8/19**

**Coffee breaks: 03/8/19 – 09/8/19**

**TRAVEL FROM KAYSERI AIRPORT TO HOTEL**

**SERACE HOTEL  
KAYSERİ / TURKEY**





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